



CHABAD YOUTH

SAFEGUARDING CHILDREN AND YOUNG PEOPLE POLICY STATEMENT

OUR SCP STATEMENT

Chabad Youth is a non-profit youth organisation that provides informal education programs, events and services to all Jewish youth, from childhood through to young adult.

Our organisation operates in St Kilda East, and provides social, cultural and educational services to Jewish youth including weekly after school programs, holiday camps and ongoing events.

We take seriously our responsibility to deliver a safe environment that is caring, nurturing and protective. At Chabad Youth we believe that the welfare of all children and young people is of paramount importance and that our organisation has an obligation to defend the child's right to care and protection. Staff and management have a responsibility to take action to protect children they suspect may be abused or neglected. We have a zero tolerance policy towards abuse or bullying of any kind.

In particular, we are committed to safeguarding the children and young people in our care from:

Sexual abuse

Sexual abuse is any act in which a person with power or authority over a child (female or male) uses a child for sexual gratification. An abuser can be an adult, adolescent or other children.

Sexual abuse spans a range of contact and non-contact behaviour.

Non-contact behaviour includes:

- Making sexual comments (in person, in letters, or by telephone, text messages or email)
- Voyeurism – including commenting on physical attractiveness
- Exposing a child to pornography
- Nudity – an abuser exposing parts of their body or the child's body.

Contact behaviour includes:

- fondling or kissing
- sexual penetration
- exploiting a child through prostitution.

Physical abuse

Physical abuse occurs when a parent or caregiver subjects a child to non-accidental physically aggressive acts. The abuser may inflict an injury intentionally or inadvertently as a result of physical punishment or the aggressive treatment of a child. Physically abusive behaviour includes (but is not limited to) shoving, hitting, slapping, shaking, throwing, punching, biting, burning and kicking.

Emotional or psychological abuse

Emotional or psychological abuse occurs when a caregiver or parent repeatedly rejects or threatens a child. Often there is a pattern of emotional or psychological abuse, rather than a single



incident. Such abuse may involve humiliating, terrorising, name-calling, belittlement, inappropriate symbolic acts or continual coldness from the caregiver or parent, to an extent that results in significantly damage to the child's physical, intellectual or emotional wellbeing and development.

Neglect

Neglect occurs when a parent or caregiver fails to provide a child with the basic necessities of life. Such neglect includes failure to protect children and young people from harm with failing to provide adequate food, clothing, shelter, medical attention or supervision to the extent that the child's health and development is, or is likely to be, significantly harmed.

Witnessing family violence

Witnessing family violence is a specific form of emotional or psychological abuse. Family violence is defined as violence between members of a family or extended family or those fulfilling the role of family in a child or young person's life. Exposure to family violence places children and young people at increased risk of physical injury and harm and has a significant impact on their wellbeing and development.

We expect all involved personnel within our organisation, regardless of their role or level of responsibility, to act to safeguard children from such harm by:

- adopting the practices and behaviour we have set as our standard when carrying out their roles, and
- reporting any abuse or neglect of which they become aware to our management and/or to external authorities responsible for child protection or to police, regardless of whether that abuse is being perpetrated by personnel within our organisation, or by those outside our organisation including those from the child's family, extended family, their family's extended network or strangers.

Chabad Youth is committed to ensuring that ALL our involved personnel, including all employees and volunteers will be informed of our 'safeguarding children and young people' statement and will be given a hard copy of the statement.

Our organisation's commitment to providing a safe environment for the children and young people to whom we provide services is endorsed and approved by the Chabad Institutions of Australia board of management.

By order of the Chabad Youth Organisation

Represented by

A handwritten signature in blue ink, appearing to read "M. Kahn".

Moshe Kahn

Director of Chabad Youth