



## Guidelines for Parents and Care Givers

Chabad Youth is committed to creating an environment where all its community can enjoy participation in our activities, events or programs without experiencing abusive, insulting, threatening or other anti-social behaviour.

We call on all parents and/or care givers (and other spectators) associated with Chabad Youth to:

- observe our organisation’s guidelines for parents and/or care givers;
- when necessary, politely and respectfully remind others of their obligations under these guidelines; and
- in the event of serious or ongoing breaches of these guidelines by another person, to report the matter to a staff member so that appropriate action can be taken.

## Guidelines for Parents and Care Givers

Our primary consideration is the participation, enjoyment and safety of your children as well as other children and young people in Chabad Youth activities, programs or events. As parents and care givers your role is to support these outcomes by:

- encouraging your child’s participation in a positive manner;
- advising the Chabad Youth staff of any additional support that your child may have or develops over the course of the program, to assist in the safe participation of the program e.g. asthma, allergies, hearing difficulties;
- advising the Chabad Youth staff of any changes in contact information in the event of an emergency;
- not engaging in behaviour that discriminates against any other person on the basis of age, gender, race, ability, colour, religion, language, politics, sexual orientation, national or ethnic origin or ability to live at home;
- not engaging in, or threatening to engage in, violent, physical or verbal confrontations with any other person;
- engaging with Chabad Youth staff in a positive manner and do not criticise the staff in the presence of your child. Report any concerns to the Educator in Charge.
- ensuring your child has adequate supervision at all times when you visit Chabad Youth service;
- ensuring that your child is picked up on time at the conclusion of an activity;
- notify the Educator in Charge in writing if your child is to be picked up by a person unknown to the program, and complete the authorisation form.
- not taking photos of other children unless you have consent of their parents/care givers;
- not being affected by alcohol, drugs and other behaviour altering substances;
- report any concerns regarding the safety, wellbeing and welfare of a child or young person to a staff member immediately;

### Chabad Youth

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provide feedback and input on Chabad Youth services and decisions that affect the safety, wellbeing and welfare of children and young people.

In the event that these guidelines are not followed we will work with you first to address any issues. Where there are ongoing breaches you may be asked to leave the program, event or facility and/or not permitted to attend future engagements.

Reference	Date approved	Date last amended	Date of next review	Status
	16/10/21	20/3/26	20/3/27	Endorsed by:Dina Kahn Approved by: Moshe Kahn Yossi Gestetner

### Approval and Endorsement from the Director and CIVL Board

This policy has the approval and endorsement of the Chabad Youth Director Moshe Kahn, Yossi Gestetner of the CIVL board, and all division heads. We take seriously our responsibility to deliver a safe environment that is caring, supportive and nurturing. Our directors are committed to ensuring the safety of all children and young people to whom we provide services or who participate in our programs.

*M. Kahn*  
**Moshe Kahn**

Director  
Chabad Youth

*Y. Gestetner*  
**Yossi Gestetner**

CIVL Board

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